



## Meeting Details

Project: The Technology Management Network - Meeting no. 18  
Meeting topic: **Technology Resourcing**  
Date: Thursday 27<sup>th</sup> May – Friday 28<sup>th</sup> May 2004  
Venue: ChevronTexaco, Forth Room, Seafield House, Hill of Rubislaw, Aberdeen AB15 6XL  
Local contact: Graeme Rae, ChevronTexaco, phone: [44] 1224 334157  
Coordinator: Chris Dudgeon, OTM, mobile: [44] 7810 544495, office: [44] 1483 598000, chris.dudgeon@otmnet.com  
Hotel: Simpsons Hotel, 59 Queen's Road, Aberdeen AB15 4YP  
Phone: [44] 1224 327777, fax: [44] 1224 327700, (see map attached)  
Room rate: £97.50 per night including breakfast.  
**Please confirm accommodation requirements to Chris Dudgeon at OTM.**  
Dinner: There will be a workshop dinner on Thursday evening at 'La Bamba' Restaurant, 21 Crown Terrace, Aberdeen AB11 6HD, phone: [44] 1224 590088 (see map attached)

## Proposed Agenda

### Day 1 (Thursday)

10.00 Welcome  
10.05 Framework and objectives for the meeting  
10.15 Introductions  
10.40 Introductory presentation (ChevronTexaco)  
11.30 Coffee  
11.45 Round table sharing of successful practices/ case histories etc related to meeting topic (all attendees - 15-20 minutes each)  
13.00 Lunch  
14.00 Round table sharing (continued)  
15.30 Tea/ coffee  
16.00 External presentation and discussion – Beverley Gower-Jones, Director E&P, Qinetiq  
17.00 Close of day 1 discussions and return to hotel  
19.00 Dinner

### Day 2 (Friday)

08.30 Further round table sharing/ discussion and group analysis of successful practices  
10.15 Coffee  
10.30 Presentation and discussion of conclusions from recent OTM/ DTI re improved risk management for deployment of new technology  
12.00 TMN management issues: update on 2004 programme, membership, etc  
12.30 Meeting ends (lunch available)



## Workshop briefing notes

As has happened so successfully at recent TMN meetings, it has been agreed that all TMN members will each present about 5-6 overheads/ slides on their company's experiences/ lessons learnt/ best practices relating to the meeting topic, to ensure consistency and clear items for subsequent discussion. Please ensure you include 'case studies', to bring the lessons learnt and best practices to life more effectively.

We have received requests from several members for presentations and discussions to focus on '**how it is**' within your organisation, rather than '**how it ought to be**', so please place emphasis on this in your slides, and provide as much real case history illustration as possible.

The topic for this meeting is 'technology resourcing'. This topic includes two distinct aspects:

- i. Organisational capability
  - How to develop necessary resources
  - How to create next generation of technologists
  - How to engage with universities etc)
- ii. Funding mechanisms
  - How are technical services funded
  - What are the processes related to this
  - How to reconcile short-term asset needs with longer-term business needs/ talent development etc

Please structure your slides around the following proposed points for discussion:

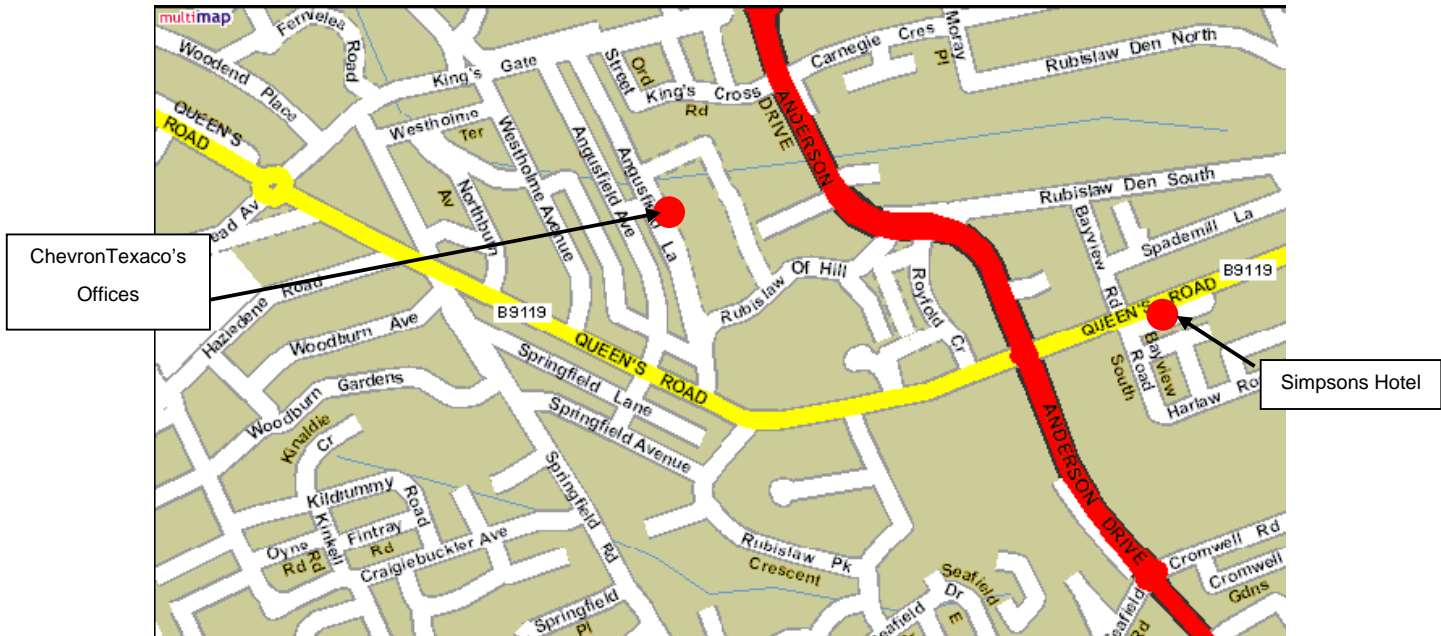
- Your overall **corporate strategy/ process** for technology resourcing – both internally and externally
- Specific **initiatives** run within your company
  - What initiatives has your company actually run – and why?
  - Who does what?
  - How successful are these initiatives?
  - How do you measure this success?
  - What do you do with measurement results?
  - What, if anything, holds back complete success?
  - What are the outcomes, e.g. \$ impact, parts of the organisation affected
  - What 3 things would you change to make them even better?
- How is your company **responding** to reduced availability of both human resources and internal funding?
  - For example, is this situation driving the development and implementation of technologies such as 'digital oilfield' to enable asset management using fewer human resources, or are you training up a whole new generation of staff?
- **Case histories** of technology resourcing initiatives
  - Please give some real examples, including both successes and failures
  - What critical success factors can you identify?
  - Who did what?
  - Who was accountable – and to whom?
  - Who decided how much money was spent, and on what?
  - How were decisions taken to shut down projects that were not succeeding?
  - What were the links to actual business units – and how did this work?

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## Maps and Directions for Workshop, 27-28 May 2004

### Maps / Directions



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